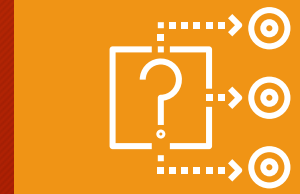
Reforms for Holistic Education

Association of Indian Universities' National Seminar on Transformative Higher Education for Atmanirbhar Bharat
University of Science and Technology, Meghalaya
23-25 March 2023

Presentation by
B. Shadrach
Commonwealth of Learning
bshadrach@col.org

Reforms for Holistic Education



Promoting Outcome-based Education

Integrating Skills with Higher Education

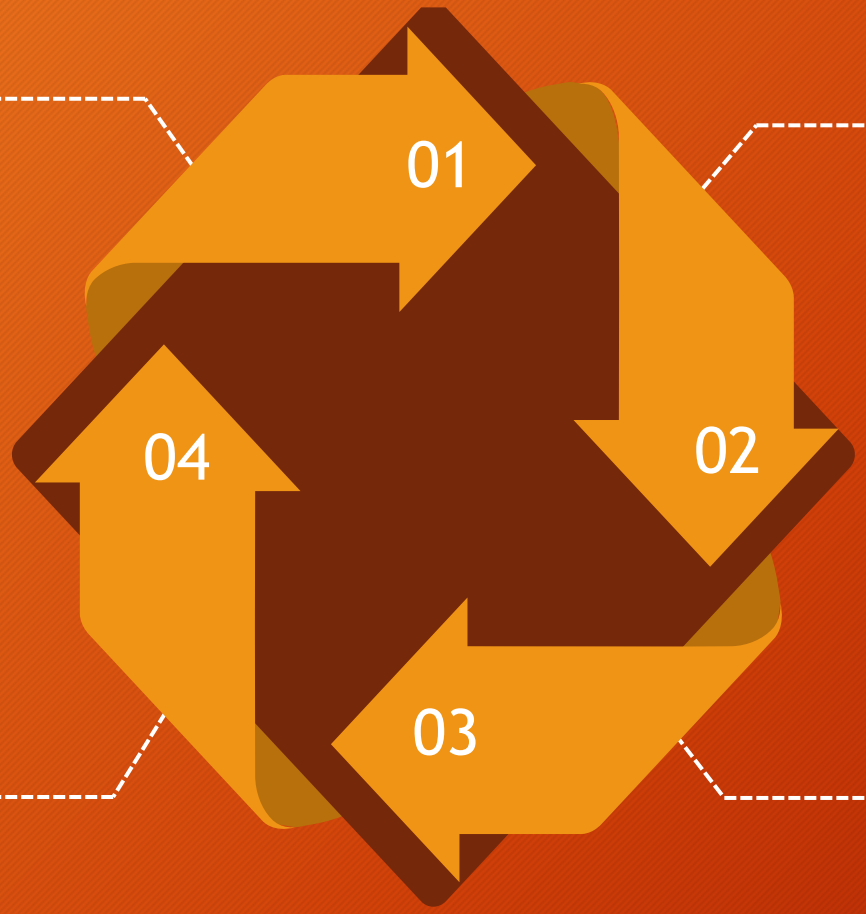
Innovative Assessment & Evaluation Techniques

Promoting Outcome-based Education

- Outcomes vs Outputs
- Competence vs Qualification
- Application vs Acquisition of knowledge
- Learning vs Teaching
- Quality developed vs Quantity delivered
- Mass production vs Personalisation
- Relevance vs Reproach
- Dynamism vs Static

[Market outcomes]

[Definition]



[Student outcomes]

[Policy outcomes]

CEMCA

Can we define OBE as educators?

Policy outcomes

- Leadership on global stage
- Economic growth
- Social justice and equality
- Scientific advancement
- National Integration
- Cultural Preservation

Student outcomes

- Advancing abilities
- Pursuing interests
- Shaping own personalities
- Engagement
- Social aspects
- Career prospects
- Preparing to face the world
- Accessing opportunities

Market outcomes

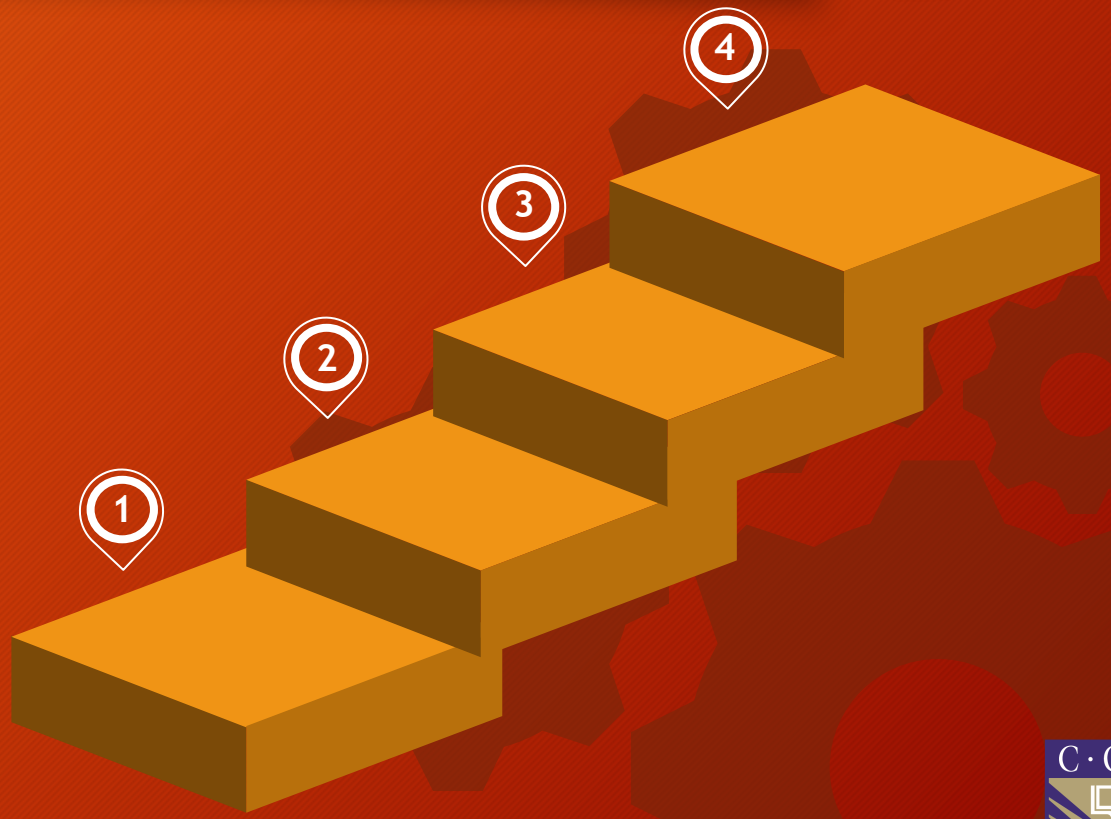
- Talent and skills
- Growth and development
- Applied academic skills
- Workplace skills
- 21st Century Skills
- Learnability
- Ownership
- Commitment to self-development

C·O·L

CEMCA

How do HEIs prepare themselves?

- Fine-tune teaching/learning practices
- Establish student support services
- Invest in technologies and infrastructure
- Strive to achieve outcomes and impact on society

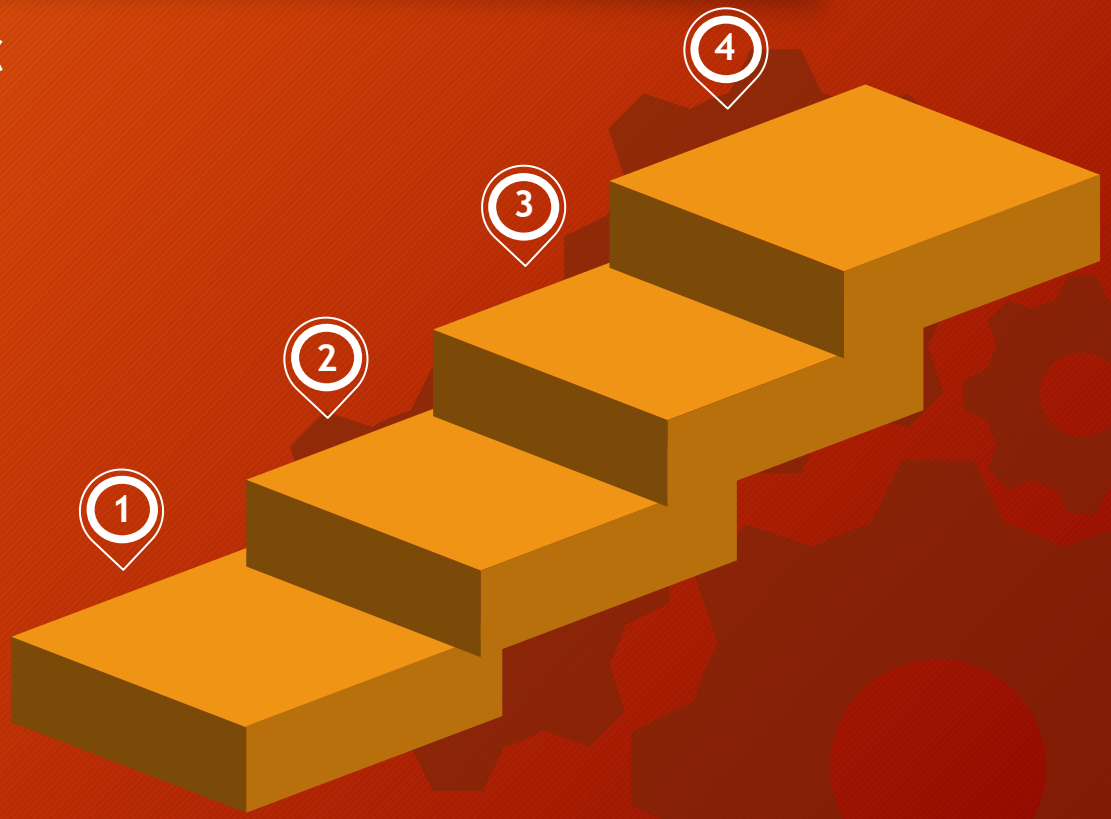


- Ensure diversity, equity and inclusion
- Organise and sustain operations

C·O·L
CEMCA

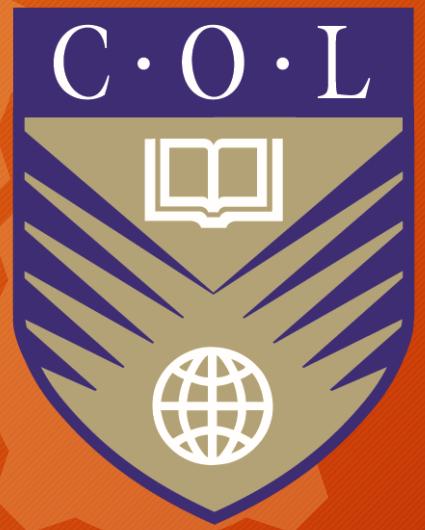
How could associations such as AIU help?

- Recognise the need for holistic education and their outcomes
- Develop a long-term work programme
- Work with a feedback group for identifying focus areas
- Develop consultative instruments and implement



- Undertake a self-assessment-based benchmarking effort
- Join global consortium of benchmarking efforts

At COL, we can help too!



CEMCA

- Thank you
- bshadrach@col.org
- Commonwealth of Learning